

## CURRICULUM VITAE

### Jack Glaser

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#### Current Position

Associate Professor  
Richard & Rhoda Goldman School of Public Policy  
University of California, Berkeley

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#### Education

Ph.D., Yale University, May 1999 (Psychology)  
M.Phil., Yale University, 1996 (Psychology)  
M.S., Yale University, 1995 (Psychology)  
Summer Institute for Political Psychology, Ohio State University (1995)  
B.A., SUNY Albany, 1987 (Political Science)

#### Honors & Awards

Faculty Early Career Development (CAREER) Award, National Science Foundation (2008-13)  
Faculty Research Grant, UC Berkeley Committee on Research (2005-2006)  
Honorable Mention, 2004 Society of Personality & Social Psychology Theoretical Innovation Prize (co-authored article, "Conservatism as Motivated Social Cognition," *Psych. Bulletin*)  
Hellman Family Faculty Fund Award, UC Berkeley (2003-2004)  
Faculty Research Grant, UC Berkeley Committee on Research (2001-2002)  
National Research Service Award Postdoctoral Fellowship, NIMH (1999-2000)  
Robert M. Leylan Fellowship, Yale University (1997-98)  
Society for the Psychological Study of Social Issues Graduate Research Award (1997)  
John F. Enders Research Grant, Yale University (1997)  
Center for the Study of Race, Inequality & Politics Research Grant, Yale U. (1996)

#### Primary Research Interests

Prejudice, Stereotyping, and Discrimination; Intergroup Conflict and Hate Crime; Nonconscious Affect and Cognition; Political Decision Making and Behavior; Political Ideology; Criminal Justice Decision Making.

#### Publications

Jost, J.T., Rudman, L., Blair, I.V., Carney, D.R., Dasgupta, N., Glaser, J., & Hardin, C. (in press). The Existence of Implicit Bias is Beyond Reasonable Doubt: A Refutation of Ideological and Methodological Objections and Executive Summary of Ten Studies that No Manager Should Ignore. *Research in Organizational Behavior*.

- Jost, J.T., Rudman, L., Blair, I.V., Carney, D.R., Dasgupta, N., Glaser, J., & Hardin, C. (in press). An invitation to Tetlock and Mitchell to conduct empirical research on implicit bias with friends, "adversaries," or whomever they please. *Research in Organizational Behavior*.
- Park, S.H., Glaser, J., & Knowles, E.D. (2008). Implicit motivation to control prejudice moderates the effect of cognitive depletion on unintended discrimination. *Social Cognition*, 26, 379-398.
- Glaser, J., & Knowles, E.D. (2008). Implicit motivation to control prejudice. *Journal of Experimental Social Psychology*, 44, 164-172.
- Glaser, J. (2007). Contrast effects in automatic affect, cognition, and behavior. In D. Stapel & J. Suls (Eds.), *Assimilation and Contrast in Social Psychology*. New York: Psychology Press.
- Tapias, M.P., Glaser, J., Vasquez, K., Keltner, D., & Wickens, T. (2007). Emotion and prejudice: Specific emotions toward outgroups. *Group Processes & Intergroup Relations*, 10, 27-39.
- Stroud, L.R., Glaser, J., & Salovey, P. (2006). The effects of partisanship and candidate emotionality on voter preference. *Imagination, Cognition, and Personality*, 25, 25-44.
- Glaser, J. (2006). The efficacy and effect of racial profiling: A mathematical simulation approach. *Journal of Policy Analysis and Management*, 25, 395-416.
- Glaser, J. (2005). Intergroup Bias and Inequity: Legitimizing Beliefs and Policy Attitudes. *Social Justice Research*, 18, 257-282.
- Glaser, J., & Kahn, K. B. (2005). Prejudice, discrimination, and the Internet. In Y. Amichai-Hamburger (Ed.) *The Social Psychology of the Internet*. Oxford: Oxford University Press.
- Glaser, J., & Kihlstrom, J. F. (2005). Compensatory automaticity: Unconscious volition is not an oxymoron (pp. 171-195). In R. Hassin, J. S. Uleman, & J. A. Bargh (Eds.), *The New Unconscious*. New York: Oxford University Press.
- Jost, J.T., Glaser, J., Kruglanski, A.W., & Sulloway, F. (2003). Exceptions that prove the rule: Using a theory of motivated social cognition to account for ideological incongruities and political anomalies (reply to Greenberg & Jonas). *Psychological Bulletin*, 129, 383-393.
- Jost, J.T., Glaser, J., Kruglanski, A.W., & Sulloway, F. (2003). Political conservatism as motivated social cognition. *Psychological Bulletin*, 129, 339-375. (Honorable Mention, Society of Personality & Social Psychology Theoretical Innovation Prize, 2004)
- Glaser, J. (2002). Reverse priming: Implications for the (un)conditionality of automatic evaluation. In J. Musch & K. C. Klauer (Eds.), *The Psychology of Evaluation: Affective Processes in Cognition and Emotion*. Mahwah, NJ: Erlbaum.
- Glaser, J., Dixit, S., & Green, D. P. (2002). Studying hate crime with the Internet: What makes racists advocate racial violence. *Journal of Social Issues*, 58, 177-193. (Re-printed in C.K. Weaver & C. Carter (Eds.), *Critical Readings: Violence and the Media*. New York: Open University Press. 2006.)
- Glaser, J. & Banaji, M.R. (1999). When fair is foul and foul is fair: Reverse priming in automatic evaluation. *Journal of Personality and Social Psychology*, 77, 669-687.
- Glaser, J. & Salovey, P. (1998). Affect in electoral politics. *Personality and Social Psychology Review*, 2, 156-172.
- Green, D.P., Glaser, J., & Rich, A. (1998). From lynching to gay-bashing: The elusive connection between economic conditions and hate crime. *Journal of Personality and Social Psychology*, 75, 82-92.
- Banaji, M.R., Blair, I.V., & Glaser, J. (1997). Environments and unconscious processes. In R.S. Wyer (Ed.), *Advances in Social Cognition*, Vol. 10. Mahwah, New Jersey: Erlbaum.

Zimmerberg-Glick, B., Tomlinson, T.M., Glaser, J., & Beckstead, J.W. (1993). Effects of prenatal alcohol exposure on the developmental pattern of temperature preference in a thermocline. *Alcohol*, 10, 403-408.

### **Miscellaneous Publications**

Glaser, J. (2007). Attitude Formation and Change. Entry in D. S. Clark (Ed.), *Encyclopedia of Law and Society: American and Global Perspectives*. Thousand Oaks, CA: Sage.

Glaser, J. (2006). Candidate Emotionality. *Political Communication Report, Fall 2006*.

Glaser, J. (2005). Understanding "Understanding Prejudice and Discrimination." Book review of "Understanding Prejudice and Discrimination," S. Plous (Ed.), in *Analyses of Social Issues and Public Policy*, 5, 277-279.

Glaser, J. (2004). Lying with Statistics: Campaign Contributions and Iraq Reconstruction Contracts. *PolicyMatters*, 1, 53-55.

Glaser, J. (2003). Colorblind or just blind. *AlterNet.org*. October 4, 2003.

Kruglanski, A., Jost, J.T., Glaser, J., & Sulloway, F. (2003). Political Opinion, Not Pathology. *Op-ed, Washington Post, August 28, 2003*.

Glaser, J. (2003). A bogus ban on racial profiling. *AlterNet.org*. July 23, 2003.

Glaser, J. (2002). The fallacy inherent in racial profiling. In D. Hazen, T. Hausman, T. Straus, & M. Chihara (Eds.), *After 9/11: Solutions for a Saner World* (pp. 65-67). San Francisco, CA: Alternet.org. (Adapted from an Op-Ed essay originally published in the San Francisco Chronicle, December 5, 2001.)

### **Manuscripts Under Review and In Preparation**

Finn, C., & Glaser, J. (under review). Voter affect and the 2008 U.S. presidential election: Hope and race really mattered.

Glaser, J. (in preparation). *Racial Profiling: Psychological Causes, Societal Consequences, and Policy Considerations*. New York: Oxford University Press.

Glaser, J., Martin, K., & Kahn, K. B. (under review). Possibility of death sentence has divergent effect on verdicts for Black and White defendants.

Hackney-Hansen, A., & Glaser, J. (in preparation). Ironic effects of racial profiling: Increased transgressions by the non-profiled group.

Park, S., & Glaser, J. (under review). Implicit motivation to control prejudice and exposure to counterstereotypic instances influence spontaneous discriminatory behavior.

### **Presentations**

Glaser, J. (2008, October 22). *Implicit Motivation to Control Prejudice and Discrimination*. Person Memory Interest Group, Petaluma, CA.

Finn, C., & Glaser, J. (2008, April). *Spillover Effects of Felon Disenfranchisement and Racial Profiling*. Midwest Political Science Association, Chicago, IL.

Glaser, J. (2008, February). *Implicit Motivation to Control Prejudice and Discrimination*. Society of Personality and Social Psychology, Albuquerque, NM.

Glaser, J. (2007, November 10). *Considering Unintentional Thoughts, Attitudes, & Behaviors in Policy Choices*. Association of Public Policy Analysis & Management, Washington, DC.

Glaser, J. (2007, September 6). *Implicit Stereotyping, Prejudice, and Egalitarian Motives: Social Psychology's Emphasis on the Intent to Not Discriminate*. Constructing Inequality: The

- Relevance of Social Science for Anti-discrimination Law, Institute for the Study of Social Change & Boalt Hall School of Law, Berkeley, CA.
- Glaser, J. (2007, August 17). *Democracy and Disenfranchisement*, discussant for symposium. American Psychological Association, San Francisco, CA.
- Kahn, K.B., & Glaser, J. (2007, June 8). *The Effect of the Death Penalty on Jurors' Judgments of Guilt*. American Society for Trial Consultants, Long Beach, CA.
- Glaser, J. (2007, May 8). *Implicit Motivation to Control Prejudice and Discrimination*. Psychology Colloquium, Northwestern University, Evanston, IL.
- Glaser, J. (2007, May 7). *The Efficacy of Racial Profiling: A Mathematical, Logical, and Psychological Analysis*. Research Seminar of the American Bar Foundation. Chicago, IL.
- Glaser, J. (2007, April 12). *This Is Your Brain on Bias: Perception, Memory, and Unintended Discrimination*. Symposium on Fairness and Equity Issues in Child Welfare Training and Education. University of California, Berkeley.
- Glaser, J. (2007, February 26). *Implicit Motivation to Control Prejudice and Discrimination*. Social Psychology Colloquium, University of California, Davis.
- Glaser, J. (2007, February 21). *Implicit Motivation to Control Prejudice and Discrimination*. Institute of Personality and Social Research Colloquium, University of California, Berkeley.
- Glaser, J. (2006, October 27). *Implicit Motivation to Control Prejudice and Discrimination*. Social Psychology Colloquium, Simon Fraser University, Vancouver, BC.
- Glaser, J. (2006, October 20). *Candidate Emotionality*. American National Elections Studies/American Psychological Association Conference on the Psychology of Voting, Duke University, NC.
- Glaser, J., & Kahn, K.B. (2006, June 24). *Effect of Possibility of Death Sentence on Conviction Rates*. Society for the Psychological Study of Social Issues, Long Beach, CA.
- Park, S.H., Glaser, J., & Knowles, E.D. (2006, Jan. 28). *Implicit Motivation to Control Prejudice (IMCP) as a Moderator of Resource Depletion on Automatic Discrimination*. Poster presented at the Society of Personality and Social Psychology, Palm Springs, CA.
- Glaser, J. (2005, June 16). *Racial Profiling: Mathematical, Logical, Psychological, and Political Considerations*. Psychology Colloquium Series, Rand Corporation, Santa Monica, CA.
- Glaser, J., Knowles, E.D., & Park, S.H. (2005, May 27). *Implicit Motivation to Control Prejudice and Discrimination*. American Psychological Society, Los Angeles, CA.
- Knowles, E. D., Glaser, J., & Park, S.H. (2005, January 22). *Implicit Motivation to Control Prejudice and Unintended Discrimination*. Society of Personality and Social Psychology, New Orleans, LA. (Glaser, J., symposium chair.)
- Glaser, J. (2004, November 10). *Intergroup bias and inequity: Psychological sources, policy attitudes, and legitimizing beliefs*. Departmental colloquium, Stanford University Department of Psychology, Stanford, CA.
- Glaser, J. (2004, September 24). *The Efficacy of Racial Profiling: A Mathematical, Logical, and Psychological Analysis*. Policing Racial Bias Conference, Stanford University, Stanford, CA.
- Glaser, J., Kahn, K. B., & Durant, S. (June 27, 2004). *Possibility of Death Sentence, Defendant Race, and Jurors' Judgments*. Poster presented at the Society for the Psychology Study of Social Issues. Washington, DC.
- Tapias, M. P., & Glaser, J. (June 27, 2004). *Implicit Stigma Attitudes as Predictors of Psychological Well-Being*. Poster presentation at the Society for Psychological Study of Social Issues, Washington, DC.

- Tapias, M. P., Glaser, J., & Keltner, D. (2004, January 30). *Discrete Emotion Responses to Subliminal Priming of Outgroups*. Poster presented at the Society of Personality and Social Psychology. Austin, TX.
- Glaser, J. (2003, September 10). *Racial Profiling: Psychological, Logical, and Mathematical Concerns*. Institute of Personality and Social Psychology Colloquium Series. Berkeley, CA.
- Glaser, J. (2003, September 9). Expert testimony at Amnesty International USA national hearings on racial profiling. Oakland, CA.
- Glaser, J. (2003, June 13). *Racial Profiling and Counter-terrorism*. City Commons Club. Berkeley, CA.
- Glaser, J. (2003, May 28). *Profiling and the Question of Intent*. Implicit Social Cognition and the Law: An Exploratory Seminar. Radcliffe Institute for Advanced Study, Harvard University. Cambridge, MA.
- Glaser, J. (2003, May 14). *The Efficacy and Effect of Racial Profiling*. UC Santa Cruz Social Psychology Speakers Series. Santa Cruz, CA.
- Glaser, J. (2003, May 13). *Psychological Errors and Logical Pitfalls in Racial Profiling*. Paper presented at National Academy of Sciences meeting on Screening for Terrorists. Washington, DC.
- Kahn, K. B., Thein, S., Glaser, J., & Kwan, V. (2003, Feb. 7). *Implicit Learning of Group Membership*. Poster presented at the Society of Personality and Social Psychology, Los Angeles, CA.
- Glaser, J. (2002, June 29). *Stereotype-based Discrimination in the New Millenium: Racial Profiling Before and After September 11*. Paper presented at the Society for the Psychological Study of Social Issues, Toronto, Canada.
- Glaser, J. (2002, Apr. 20). *Racial Profiling Before and After September 11: Psychological and Logical Considerations*. Invited paper presented at the Northern District of California Judicial Conference, Santa Cruz, CA.
- Tapias, M.P., & Glaser, J. (2002, April 13). *Implicit and Explicit Attitudes about Stigma, Identity, and Rejection*. Poster presented at the Western Psychological Association, Irvine, CA.
- Glaser, J. (2002, Mar. 15). *Current Topics in Social Cognition: Nonconscious Attitudes, Stereotypes, Prejudice, and Motivation*. Invited colloquium at the Institute for Cognitive and Brain Sciences, Berkeley, CA.
- Glaser, J. (2002, Feb. 19). *Stereotype-Based Discrimination in the New Millenium: Racial Profiling Before and After September 11*. Invited colloquium at the Center for the Study of Law and Society, Berkeley, CA.
- Tapias, M. P., Glaser, J., & Keltner, D. (2002, Feb. 1). *Emotions and prejudice: Beyond a unidimensional, evaluative model of intergroup affect*. Poster presented at the Society of Personality and Social Psychology, Savannah, GA.
- Glaser, J. (2001, November 2). *Racial profiling: Psychological antecedents and social consequences*. Paper presented at the Association of Public Policy and Management, Washington, DC.
- Glaser, J. (2001, May 15). *On the conditionality of automatic evaluation: Evidence from "reverse priming" findings*. Paper presented at a Special Interest Meeting on Affective Priming and Implicit Stereotyping, Lignely, Belgium.
- Glaser, J. (2000, June 16). *Racial profiling: A self-fulfilling process*. Paper presented at the Society for the Psychological Study of Social Issues convention, Minneapolis, MN.

- Glaser, J., & Banaji, M.R. (2000, Feb. 5). *Strange currents: Reversals in automatic evaluation*. Paper presented in symposium: *The ebb and flow of automatic evaluation: Its nature and consequences*, Chair: Jack Glaser, Co-chair: Mahzarin R. Banaji, at the Society of Personality and Social Psychology convention, Nashville, TN.
- Glaser, J., & Banaji, M.R. (1999, June 6). *Reverse priming in automatic evaluation: Evidence for unconscious correction for bias*. Paper presented at the American Psychological Society convention, Denver, CO.
- Glaser, J., & Banaji, M.R. (1998, June 19). *Contrast Effects in Evaluative Priming: Evidence for Unconscious Motivation to Control Prejudice?* Poster presented at the Society for the Psychological Study of Social Issues convention, Ann Arbor, MI.
- Glaser, J., & Green, D.P. (1998, Feb. 16). *Hovland & Sears Revisited: An Overextension of the Frustration-Aggression Hypothesis*. Paper presented in the Yale Social Psychology Speakers Series, New Haven, CT.
- Stroud, L., Glaser, J., & Salovey, P. (1997, May 24). *The effects of partisanship and candidate emotionality on political judgment*. Poster presented at the American Psychological Society convention, Washington, DC.
- Glaser, J. & Banaji, M.R. (1997, May 9). *Unconscious Prejudice: Subliminal Activation of Race Bias*. Paper presented at the Midwestern Psychological Association convention, Chicago, IL.
- Glaser, J. (1997, April 29). *Implicit Stereotyping and Prejudice*. Paper presented in the Yale Center for the Study of Race, Inequality, & Politics Speakers Series, New Haven, CT.
- Banaji, M.R., Blair, I.V., & Glaser, J. (1996, August 13). *Stereotypes, Prejudice, and Discrimination: Automatic and Controlled Processes*. Symposium paper scheduled, but not presented, American Psychological Association convention, San Francisco, CA.
- Glaser, J., Banaji, M.R., & Greenwald, A.G. (1996, July 1). *Automatic Prejudice: Evaluative Priming of Race Categories*. Poster presented at the American Psychological Society convention, New York, NY.
- Green, D.P., Abelson, R.P., Garnett, M., Glaser, J., Rich, A., & Richmond, A. (1996). *Cultural encroachment and hate crime: An ecological analysis of crossburnings in North Carolina*. Paper presented at Annual Meeting of the American Criminal Justice Society, Boston, MA.
- Glaser, J. (1995, April 10). *Automatic Activation of Racial Attitudes*. Paper presented in the Yale Social Psychology Speakers Series, New Haven, CT.

### **Organizational Activities**

Editorial Board: Basic and Applied Social Psychology (2009-)

Ad Hoc Reviewer: American Psychologist; American Journal of Political Science; American Political Science Review; Basic & Applied Social Psychology; Cognition & Emotion; Emotion; European Journal of Social Psychology; Experimental Psychology; Group Processes & Intergroup Relations; Journal of Experimental Social Psychology; Journal of Personality; Journal of Personality & Social Psychology; Journal of Policy Analysis and Management; Law & Policy; National Science Foundation; Personality and Social Psychology Bulletin; Perspectives on Psychological Science; Review of General Psychology; Social Cognition; Social Problems; Time-sharing Experiments for the Social Sciences

Advisory Committee, Survey Research Center, UC Berkeley (2008-)

Advisory Committee, EraseRacism.net

Advisory Committee, The Greater Good Science Center, UC Berkeley

Advisory Committee, *PolicyMatters Journal*  
Faculty Member, Institute of Personality & Social Research, UC Berkeley  
Faculty Affiliate, Department of Psychology, UC Berkeley  
Teaching Faculty, California Judicial Education & Research's Continuing Education Program  
Student Diversity & Academic Development Committee (2006-2008), UC Berkeley  
Junior Scholars Committee, Society for the Psychological Study of Social Issues, 2004-2007  
Executive Committee, Yale Graduate School of Arts & Sciences, Spring 1998  
Steering Committee (Acting Chair, Spring 1997), Yale Graduate Student Assembly, 1997-98

### **Organizational Affiliations**

American Psychological Association  
American Psychological Society  
Association of Public Policy Analysis and Management  
Society for the Psychological Study of Social Issues  
Society of Personality and Social Psychology

### **Non-Academic Professional Experience**

Director of Development & Finance, St. John's Educational Thresholds Center, San Francisco, CA (1991-92)  
Development Coordinator (1989-90), Development Administrator (1988-89), Development Assistant (1987-88), San Francisco Education Fund, San Francisco, CA